

## PRATAAP SNACKS LIMITED

CIN: L15311MP2009PLC021746 Registered Office: Khasra No. 378/2, Nemawar Road, Near Makrand House, Palda, Indore – 452020 Madhya Pradesh

## FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENDENT DIRECTORS

During the financial year 2022-23, one familiarisation programme for all the Directors including Independent Directors was organised wherein Directors were made aware about the Environment, Sustainability and Governance (ESG), its importance and issue involved therein with respect to business model and operations of the Company, directors role in ESG, etc. On a cumulative basis, seven familiarisation programme were organised and attended by Independent Directors.

During the financial year 2022-23, around 12 hours were spent by Independent Directors on familiarising and updating themselves with the operations, products, financials, business model and business plan of the Company. On a cumulative basis, around 75 hours were spent by Independent Directors.

## On an ongoing basis:

Independent Directors are sensitized on their roles, rights and responsibilities at the time of their appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their appointment.

As part of the familiarisation programmmes, the Independent Directors on Board, familiarised on a quarterly basis, with detailed presentations on the Company and its products, operations, business model and business plan, strategies, the nature of industries in which the Company operates and such other areas as may be arise from time to time.

The meeting with senior management team is also facilitated for Independent Directors from time to time.